

U.S. House of Representatives
Committee on Natural Resources
Washington, DC 20515

December 9, 2025

The Honorable Bryan Steil
Chairman
Committee on House Administration
1309 Longworth House Office Building
Washington, DC 20515

Dear Chairman Steil,

In accordance with the regulations of the Committee on House Administration, I am submitting the Committee on Natural Resources' monthly report for November, including:

1. Committee activities for the month;
2. Statement of expenses and fund balance;
3. Statement of Committee travel;
4. List of Committee employees, titles, duty stations and gross monthly salaries; and
5. A list of all Committee detailees and their start and end dates.

This letter certifies that copies of this report are available in the Committee files for examination by each Member of the Committee as well as all Members of the House of Representatives.

Sincerely,



Bruce Westerman
Chairman

U.S. House of Representatives
Committee on Natural Resources
Washington, DC 20515

COMMITTEE ON NATURAL RESOURCES
ACTIVITY REPORT
FOR THE MONTH OF NOVEMBER 2025

The Full Committee conducted the following meetings during the month of November 2025:

Thursday, November 20, 2025 -- The Full Committee held a markup on the following bills:

- **H.R. 573 (Rep. Yakym)**, *"Studying NEPA's Impact on Projects Act"*
- **H.R. 681 (Rep. Keating)**, To amend the Act of August 9, 1955 (commonly known as the "Long-Term Leasing Act"), to authorize leases of up to 99 years for land held in trust for the Mashpee Wampanoag Tribe and the Wampanoag Tribe of Gay Head (Aquinnah), and for other purposes.
- **H.R. 3903 (Rep. Begich)**, *"Chugach Alaska Land Exchange Oil Spill Recovery Act of 2025"*
- **H.R. 4386 (Rep. Walberg)**, To amend the Federal Lands Recreation Enhancement Act to clarify entrance privileges for vehicles with respect to the America the Beautiful interagency pass.
- **H.R. 4467 (Rep. Thompson of MS)**, *"Vicksburg National Military Park Boundary Modification Act"*
- **H.R. 4503 (Rep. Johnson of SD)**, *"ePermit Act"*
- **H.R. 4776 (Rep. Westerman)**, *"Standardizing Permitting and Expediting Economic Development Act"* or the *"SPEED Act"*
- **H.R. 5131 (Rep. Begich)**, *"Public Lands Military Readiness Act of 2025"*

U.S. House of Representatives
Committee on Natural Resources
Washington, DC 20515

SUBCOMMITTEE ON ENERGY AND MINERAL RESOURCES

ACTIVITY REPORT
FOR THE MONTH OF NOVEMBER 2025

The Subcommittee on Energy and Mineral Resources conducted the following hearings during the month of November 2025:

— No hearings were held during the month of November.

U.S. House of Representatives
Committee on Natural Resources
Washington, DC 20515

SUBCOMMITTEE ON FEDERAL LANDS
ACTIVITY REPORT
FOR THE MONTH OF NOVEMBER 2025

The Subcommittee on Federal Lands conducted the following hearings during the month of November 2025:

— No hearings were held during the month of November.

U.S. House of Representatives
Committee on Natural Resources
Washington, DC 20515

SUBCOMMITTEE FOR INDIAN AND INSULAR AFFAIRS

ACTIVITY REPORT
FOR THE MONTH OF NOVEMBER 2025

The Subcommittee for Indian and Insular Affairs conducted the following hearings during the month of November 2025:

Wednesday, November 19, 2025 -- The Subcommittee on Indian and Insular Affairs held a legislative hearing on the following measures:

- **H.R. 4276 (Rep. Case)**, To amend the Native American Tourism and Improving Visitor Experience Act to authorize grants to Indian tribes, tribal organizations, and Native Hawaiian organizations, and for other purposes.
- **H.R. 5515 (Rep. Hurd)**, "*Indian Trust Asset Reform Amendment Act*"
- **H.R. 5682 (Rep. Issa)**, To take certain land in the State of California into trust for the benefit of the Pechanga Band of Indians, and for other purposes.
- **H.R. 5696 (Rep. LaMalfa)**, "*Strengthening Tribal Real Estate Authority and Modernizing Land for Indigenous Nation Expansion Act*" or the "*STREAMLINE Act*"

BRUCE WESTERMAN OF ARKANSAS
CHAIRMAN

VIVIAN MOEGLEIN
STAFF DIRECTOR

JARED HUFFMAN OF CALIFORNIA
RANKING DEMOCRAT

ANA UNRUH COHEN
DEMOCRATIC STAFF DIRECTOR

U.S. House of Representatives
Committee on Natural Resources
Washington, DC 20515

SUBCOMMITTEE ON OVERSIGHT AND INVESTIGATIONS

ACTIVITY REPORT
FOR THE MONTH OF NOVEMBER 2025

The Subcommittee on Oversight and Investigations conducted the following hearings during the month of November 2025:

— No hearings were held during the month of November.

U.S. House of Representatives
Committee on Natural Resources
Washington, DC 20515

SUBCOMMITTEE ON WATER, WILDLIFE AND FISHERIES

ACTIVITY REPORT
FOR THE MONTH OF NOVEMBER 2025

The Subcommittee on Water, Wildlife and Fisheries conducted the following hearings during the month of November 2025:

Wednesday, November 19, 2025 -- The Subcommittee on Water, Wildlife and Fisheries held a legislative hearing on the following measures:

- **H.R. 338 (Rep. Costa)**, *"Every Drop Counts Act"*
- **H.R. 1514 (Rep. Ezell)**, *"Mississippi River Basin Fishery Commission Act of 2025"*
- **H.R. 3756 (Rep. Crenshaw)**, *"Fighting Foreign Illegal Seafood Harvests Act of 2025"* or the *"FISH Act of 2025"*
- **H.R. 5699 (Rep. Rutherford)**, *"Fisheries Data Modernization and Accuracy Act of 2025"*

BRUCE WESTERMAN OF ARKANSAS
CHAIRMAN

VIVIAN MOEGLEIN
STAFF DIRECTOR

JARED HUFFMAN OF CALIFORNIA
RANKING DEMOCRAT

ANA UNRUH COHEN
DEMOCRATIC STAFF DIRECTOR

U.S. House of Representatives
Committee on Natural Resources
Washington, DC 20515

VIRTUAL FORUMS AND ROUNDTABLES

ACTIVITY REPORT
FOR THE MONTH OF NOVEMBER 2025

— No meetings were held during the month of November.

U.S. House of Representatives

Monthly Financial Statement by Legislative Year

Office: 10RE000 COMMITTEE ON NATURAL RESOURCES

Authorization Year 2025
2025:119th Congress 1st Session
Month: 2025 November - Open

Budget to Actual

Program	Object Class	YTD Budget Original	YTD Budget Adjusted	YTD Budget Revised	YTD Committed	YTD Obligated	YTD Received	YTD Disbursed	YTD Total Actual	YTD Total Available
EXPEN	** Authorization	9,175,000.00	0.00	9,175,000.00	0.00	0.00	0.00	0.00	0.00	9,175,000.00
	11 Personnel Compensation	0.00	0.00	0.00	0.00	0.00	0.00	6,655,300.10	6,655,300.10	(6,655,300.10)
	21 Travel	0.00	0.00	0.00	0.00	0.00	0.00	189,495.78	189,495.78	(189,495.78)
	23 Rent, Communications, Utilities	0.00	0.00	0.00	0.00	0.00	0.00	61,060.78	61,060.78	(61,060.78)
	24 Printing and Reproduction	0.00	0.00	0.00	0.00	0.00	0.00	7,856.83	7,856.83	(7,856.83)
	25 Other Services	0.00	0.00	0.00	0.00	0.00	0.00	29,164.13	29,164.13	(29,164.13)
	26 Supplies and Materials	0.00	0.00	0.00	0.00	0.00	0.00	43,111.52	43,111.52	(43,111.52)
	31 Equipment	0.00	0.00	0.00	0.00	0.00	0.00	17,424.00	17,424.00	(17,424.00)
	Total	9,175,000.00	0.00	9,175,000.00	0.00	0.00	0.00	7,003,413.14	7,003,413.14	2,171,586.86
AE200	** Authorization	5,000.00	0.00	5,000.00	0.00	0.00	0.00	0.00	0.00	5,000.00
	FM Franked Mail	0.00	0.00	0.00	0.00	0.00	0.00	711.10	711.10	(711.10)
	Total	5,000.00	0.00	5,000.00	0.00	0.00	0.00	711.10	711.10	4,288.90

U.S. House of Representatives

Monthly Financial Statement by Legislative Year

Office: 10RE000 COMMITTEE ON NATURAL RESOURCES

Authorization Year 2025
2025:119th Congress 1st Session
Month: 2025 November - Open

Disbursed Summary

Program	Object Class	Budget Object Class	MTD Disbursed	YTD Disbursed
EXPEN General Expenditures	11 Personnel Compensation	1101 Non-Statutory Compensation	1,353,662.46	6,652,591.77
		1104 Accrued Leave	0.00	2,708.33
		Total	1,353,662.46	6,655,300.10
	21 Travel	2101 Airfare Commercial Transport	10,917.19	56,422.13
		2102 Non-Airfare Commercial Transp	0.00	9,145.57
		2105 Lodging	26,841.29	100,203.45
		2110 Meals	276.72	11,150.28
		2115 WI-FI On Travel	0.00	111.00
		2120 Car Rental	0.00	6,006.98
		2125 Gasoline	0.00	378.93
		2130 Private Auto Mileage	0.00	221.90
		2135 Taxi/Ride Share	0.00	2,767.40
		2136 Parking	0.00	1,608.34
	23 Rent, Communications, Utilities	2175 Field Hearing Support Cost	0.00	1,219.80
		2199 Miscellaneous Travel	0.00	260.00
		Total	38,035.20	189,495.78
		2320 DC Telecom Equip (TRANSFER)	64.00	656.00
		2321 DC Telecom Serv (TRANSFER)	681.50	6,784.00
		2322 DC Telecom Tolls (TRANSFER)	103.87	2,709.21
		2335 HIR Graphics (TRANSFER)	30.00	1,466.00
		2350 Postage / Courier / Box Rental	0.00	115.80
		2360 Utilities	8,310.93	48,703.27
		2370 Equip Rental (Eff 1/3/03)	494.00	494.00
	24 Printing and Reproduction	2399 Misc. Communications	0.00	132.50
		Total	9,684.30	61,060.78
		2401 Frankable Printing & Reprod	428.25	428.25
		2402 Non-Frankable Printing & Repro	38.00	5,101.38
	2403 Photographic (TRANSFER)	0.00	337.20	

U.S. House of Representatives
Monthly Financial Statement by Legislative Year

Office: 10RE000 COMMITTEE ON NATURAL RESOURCES

Authorization Year 2025
2025:119th Congress 1st Session
Month: 2025 November - Open

Program	Object Class	Budget Object Class	MTD Disbursed	YTD Disbursed
EXPEN General Expenditures	24 Printing and Reproduction	2404 Reproduction of Fed/Public Law	0.00	990.00
		2405 Advertisements	0.00	1,000.00
		Total	466.25	7,856.83
	25 Other Services	2502 Non-Technology Service Contr	0.00	104.94
		2527 Training	0.00	4,160.00
		2571 Technology Service Contracts	21.19	21.19
		2572 Web Dev Hst,Email & Rltd Serv	2,306.00	24,808.00
		2599 Miscellaneous Other Services	0.00	70.00
		Total	2,327.19	29,164.13
	26 Supplies and Materials	2602 Water	685.62	5,573.90
		2603 Food & Beverage	430.08	23,185.32
		2605 Framing (TRANSFER)	251.00	1,537.00
		2610 Habitation Expense	0.00	48.90
		2620 Office Supplies (Outside)	1,090.63	4,941.26
		2621 Office Supply (TRANSFER)	0.00	3,425.91
		2623 Software < \$1000	276.35	1,118.52
		2630 Publications/Reference Mat'l	283.00	3,174.71
		2699 Misc. Supplies & Materials	0.00	106.00
		Total	3,016.68	43,111.52
	31 Equipment	3118 Maintenance / Repairs	3,168.00	17,424.00
		Total	3,168.00	17,424.00
		Total	1,410,360.08	7,003,413.14
	FM Franked Mail	2352 Franked Mail	0.00	711.10
AE200 Official Mail	Total	Total	0.00	711.10
			0.00	711.10

November 2025 Travel Report--Committee on Natural Resources

Name	Dates	Destination	Purpose of Travel	Airfare	Per Diem
No travel to report					

U.S. House of Representatives**PAYROLL CERTIFICATION - FINAL**

11/01/2025 to 11/30/2025

Process Level: RE000 COMMITTEE ON NATURAL RESOURCES

Accounting Organization: 10RE

Department: RE000 COMMITTEE ON NATURAL RESOURCES

SPECIAL & SELECT COMMITTEE - PERSONNEL

Employee and Job Title	Annual Salary	Gross Pay	Period
AFFELDT, ZACHARY STAFF ASSISTANT	50,000.00	2,638.89	11/01/2025 to 11/30/2025
BLORE, JASON M DEPUTY CHIEF COUNSEL	192,000.00	16,000.00	11/01/2025 to 11/30/2025
BUTLER, ANIELA CATHERINE SUBCOMMITTEE STAFF DIRECTOR	225,700.00	18,808.33	11/01/2025 to 11/30/2025
CAPUTO, ANNIE PROFESSIONAL STAFF MEMBER	150,000.00	12,500.00	11/01/2025 to 11/30/2025
CLAUSON, ILENE J DIRECTOR OF OPERATIONS	225,700.00	24,324.99	11/01/2025 to 11/30/2025
CLINE, KENNA F CLERK	110,000.00	9,166.67	11/01/2025 to 11/30/2025
CONNOLLY, MICHAEL JOHN COMMUNICATIONS ADVISOR	54,000.00	4,500.00	11/01/2025 to 11/30/2025
DAVID, WILLIAM D CHIEF COUNSEL	225,700.00	24,283.33	11/01/2025 to 11/30/2025
DEGENFELDER, KENNETH LEE SUBCOMMITTEE STAFF DIR REPUB	182,100.00	15,175.00	11/01/2025 to 11/30/2025
DEMARCO, DAVID PAUL DIRECTOR OF IT	211,800.00	21,650.00	11/01/2025 to 11/30/2025
DEVEREAUX, HANNAH ELIZABETH LEGISLATIVE ASSISTANT	161,000.00	13,416.67	11/01/2025 to 11/30/2025
DRILL, LUCAS BENJAMIN COUNSEL	188,000.00	15,666.67	11/01/2025 to 11/30/2025
ERICKSON, ANNIKA L PROFESSIONAL STAFF MEMBER	174,000.00	14,500.00	11/01/2025 to 11/30/2025
GARRETT, HANNAH CLERK	50,000.00	3,888.89	11/01/2025 to 11/30/2025
GREENBERG, JACOB ETHAN LEGISLATIVE ASSISTANT	161,000.00	13,416.67	11/01/2025 to 11/30/2025
HARVEY, SAMUEL H LEGISLATIVE ASSISTANT	156,000.00	13,000.00	11/01/2025 to 11/30/2025
HULEHAN, HANNAH K PROFESSIONAL STAFF MEMBER	175,000.00	14,583.33	11/01/2025 to 11/30/2025
KADIAN, HAIG E LEGISLATIVE ASSISTANT	146,000.00	12,166.67	11/01/2025 to 11/30/2025

U.S. House of Representatives

PAYROLL CERTIFICATION - FINAL

11/01/2025 to 11/30/2025

Process Level: RE000 COMMITTEE ON NATURAL RESOURCES

Accounting Organization: 10RE

Department: RE000 COMMITTEE ON NATURAL RESOURCES

SPECIAL & SELECT COMMITTEE - PERSONNEL

Employee and Job Title	Annual Salary	Gross Pay	Period
KELLEHER, WILLIAM KIRCHHOFF COUNSEL	186,000.00	15,500.00	11/01/2025 to 11/30/2025
KELLEY, MADELINE L DIRECTOR OF MEMBER SERVICES	206,200.00	22,183.33	11/01/2025 to 11/30/2025
KOUNS, SINCLAIR BERT CLERK	50,000.00	1,944.44	11/01/2025 to 11/30/2025
LANE, MICHELLE L SUBCOMMITTEE STAFF DIRECTOR	225,700.00	19,958.33	11/01/2025 to 11/30/2025
LAURENT III, CURTIS MARK PRESS ASSISTANT	86,000.00	7,166.67	11/01/2025 to 11/30/2025
LEVINE, DOUGLAS WALKER SENIOR PROFESSIONAL STAFF MEMBER	217,000.00	18,083.33	11/01/2025 to 11/30/2025
LIDDELL, KIRSTIN BRIANNA PROFESSIONAL STAFF MEMBER	210,000.00	17,500.00	11/01/2025 to 11/30/2025
MACGREGOR, ROBERT BRUCE SUBCOMMITTEE STAFF DIRECTOR	225,700.00	18,808.33	11/01/2025 to 11/30/2025
MAILLOUX, BAILEY ANN COMMUNICATIONS DIRECTOR	200,000.00	16,666.67	11/01/2025 to 11/30/2025
MANSOUR II, MARK ELIAS ACTING DIRECTOR OF COMMUNICATIONS	189,000.00	15,750.00	11/01/2025 to 11/30/2025
MARKLUND, CHRISTOPHER ALAN DEPUTY STAFF DIRECTOR	225,700.00	18,808.33	11/01/2025 to 11/30/2025
MATHESON-MCNAUGHT, JACE H LEGISLATIVE ASSISTANT	144,000.00	12,000.00	11/01/2025 to 11/30/2025
MILLER, BRANDON M PROFESSIONAL STAFF	199,000.00	14,083.33	11/01/2025 to 11/30/2025
MOEGLEIN, VIVIAN M STAFF DIRECTOR	224,500.00	18,708.33	11/01/2025 to 11/30/2025
O'CONNELL JR, RICHARD A SUBCOMMITTEE STAFF DIRECTOR	225,700.00	18,808.33	11/01/2025 to 11/30/2025
PEELE, NANCY LOUISE SHARED EMPLOYEE	21,200.00	1,766.67	11/01/2025 to 11/30/2025
PHILLIPS, RAYMOND PROFESSIONAL STAFF MEMBER	196,500.00	16,375.00	11/01/2025 to 11/30/2025
PINCKNEY, JANNA L IT ASSISTANT	40,000.00	3,333.33	11/01/2025 to 11/30/2025

U.S. House of Representatives
PAYROLL CERTIFICATION - FINAL

11/01/2025 to 11/30/2025

Process Level: RE000 COMMITTEE ON NATURAL RESOURCES

Accounting Organization: 10RE

Department: RE000 COMMITTEE ON NATURAL RESOURCES

SPECIAL & SELECT COMMITTEE - PERSONNEL

Employee and Job Title	Annual Salary	Gross Pay	Period
RENFRO, JACKSON LEGISLATIVE ASSISTANT	161,000.00	13,416.67	11/01/2025 to 11/30/2025
RODRIGUEZ, WILLIAM SAGE CLERK	111,500.00	9,291.67	11/01/2025 to 11/30/2025
STRUHAR, KIRBY J PROFESSIONAL STAFF	157,800.00	13,150.00	11/01/2025 to 11/30/2025
VARNASIDIS, SOPHIA A DIRECTOR OF LEGISLATIVE OPS	225,000.00	26,250.00	11/01/2025 to 11/30/2025

U.S. House of Representatives

PAYROLL CERTIFICATION - FINAL

11/01/2025 to 11/30/2025

Process Level: RE000 COMMITTEE ON NATURAL RESOURCES

Accounting Organization: 10RE0

Department: RE090 COMM ON NATURAL RESOURCES-MIN

SPECIAL & SELECT COMMITTEE - PERSONNEL

Employee and Job Title	Annual Salary	Gross Pay	Period
AHERN, ROBERT F SUBCOMMITTEE STAFF DIRECTOR	125,000.00	10,416.67	11/01/2025 to 11/30/2025
AMMON, QAY-LIWH TOBY PROFESSIONAL STAFF	92,500.00	7,708.33	11/01/2025 to 11/30/2025
BRAGATO, BRANDON V SUBCOMMITTEE STAFF DIRECTOR	152,000.00	12,666.67	11/01/2025 to 11/30/2025
EDGERTON, VICTOR SETON SUBCOMMITTEE STAFF DIRECTOR	157,000.00	13,083.33	11/01/2025 to 11/30/2025
GENTILE, RACHEL M SUBCOMMITTEE STAFF DIRECTOR	145,000.00	12,083.33	11/01/2025 to 11/30/2025
HARTMAN, KELSEY CAMILLE O'BRIE PROFESSIONAL STAFF	85,000.00	7,083.33	11/01/2025 to 11/30/2025
HOLLOWELL, CHRISTIAN M MEMBER SERVICES SENIOR ASSOCIATE	95,000.00	7,916.67	11/01/2025 to 11/30/2025
HURRELL, MARY L COMMUNICATIONS DIRECTOR	128,000.00	10,666.67	11/01/2025 to 11/30/2025
JONES, RACHEL E PROFESSIONAL STAFF MEMBER	70,000.00	5,833.33	11/01/2025 to 11/30/2025
LEONI, PAUL STAFF ASSISTANT	55,000.00	4,583.33	11/01/2025 to 11/30/2025
MCCUE, MORGAN MARIE SHARED EMPLOYEE	65,000.00	5,416.67	11/01/2025 to 11/30/2025
MODESTE, BRIAN L STAFF DIRECTOR, OFFICE OF INSULAR AFFAIRS	168,000.00	14,000.00	11/01/2025 to 11/30/2025
MORA, JUAN CARLOS PROFESSIONAL STAFF MEMBER	83,000.00	6,916.67	11/01/2025 to 11/30/2025
MUIRRAGUI, MATTHEW T DEPUTY STAFF DIRECTOR AND SUBCOMMITTEE STAFF DIRECTOR	175,000.00	14,583.33	11/01/2025 to 11/30/2025
OPARIL, MARIA A DEPUTY PARLIAMENTARIAN	123,000.00	10,250.00	11/01/2025 to 11/30/2025
PONS-REXACH, SEBASTIAN DIGITAL DIRECTOR	78,000.00	6,500.00	11/01/2025 to 11/30/2025
TRINGALI, KIARA ISABELLA PROFESSIONAL STAFF MEMBER	90,000.00	7,500.00	11/01/2025 to 11/30/2025
UNRUH COHEN, ANA LUISE DEMOCRATIC STAFF DIRECTOR	190,000.00	15,833.33	11/01/2025 to 11/30/2025

U.S. House of Representatives

PAYROLL CERTIFICATION - FINAL

11/01/2025 to 11/30/2025

Process Level: RE000 COMMITTEE ON NATURAL RESOURCES

Accounting Organization: 10RE0

Department: RE090 COMM ON NATURAL RESOURCES-MIN

SPECIAL & SELECT COMMITTEE - PERSONNEL

Employee and Job Title	Annual Salary	Gross Pay	Period
URBINA, LUIS DANIEL CHIEF COUNSEL	175,000.00	14,583.33	11/01/2025 to 11/30/2025
WEISS, SARINA MIRIAM QUAY SUBCOMMITTEE STAFF DIRECTOR	125,000.00	10,416.67	11/01/2025 to 11/30/2025

SPECIAL & SELECT COMMITTEE - HOUSE PAID INTERNSHIP PROGRAM

Employee and Job Title	Annual Salary	Gross Pay	Period
FITZPATRICK, FIONA E COMM. HOUSE PAID INTERN - MINORITY	38,400.00	3,200.00	11/01/2025 to 11/30/2025

Committee on Natural Resources

Detailees November 2025

Teresa Kuczinski
Government Printing Office
May 1, 2025 to January 2, 2026

Cindy Gilbert
Government Accountability Office
February 10, 2025 to February 13, 2026

Holly Halifax
Government Accountability Office
September 15, 2025 to March 15, 2025