

Michael Guest, Mississippi
Chairman
Mark DeSaulnier, California
Ranking Member

John H. Rutherford, Florida
Andrew R. Garbarino, New York
Ashley Hinson, Iowa
Nathaniel Moran, Texas

Deborah K. Ross, North Carolina
Glenn F. Ivey, Maryland
Sylvia R. Garcia, Texas
Suhas Subramanyam, Virginia



ONE HUNDRED NINETEENTH CONGRESS

U.S. House of Representatives
COMMITTEE ON ETHICS

Thomas A. Rust
Staff Director and Chief Counsel

Jordan Downs
Chief of Staff to the Chairman

David Arrojo
Counsel to the Ranking Member

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April 15, 2025

The Honorable Bryan Steil
Chairman
Committee on House Administration
1309 Longworth House Office Building
Washington, DC 20515

Dear Chairman Steil:

In accordance with the regulations of the Committee on House Administration, I am submitting herewith the monthly report for March 2025, including:

1. Summary of Progress and projected programs;
2. Statement of Expenses under H. Res ____ (119th Congress – 1st Session);
3. A listing of Committee employees showing addresses, duties, and gross monthly salaries;
4. A report on travel for March 2025 (none); and
5. List of Detailees for March 2025 (none).

This letter certifies that copies of this report are available to each Member of the Committee on Ethics.

Sincerely,

Michael Guest
Chairman

COMMITTEE ON ETHICS

March 2025

The Committee on Ethics (Committee) continued to fulfill its responsibilities to advise and educate Members and staff on the laws, rules, and standards of conduct. As a general matter, the Committee's activities in receiving and responding to requests for advice from House Members and staff are conducted on a confidential basis. In March, the Committee responded to over 1,700 phone calls and email messages seeking advice, and participated in many informal meetings with Members, House staff, and outside individuals or groups regarding specific ethics matters. The Committee also received 41 requests for formal advisory opinions.

The Committee held its organizational meeting on March 25, 2025. The Committee provided public notice and granted public access to this meeting. The Committee also adopted rules for the current Congress during that portion of the meeting that was open to the public.

In accordance with the Rules of the House of Representatives for the 119th Congress, the Committee continued to review and approve requests to accept privately-sponsored, officially-connected travel. The Committee received and reviewed 332 new travel requests in March 2025 for travel beginning in March or later. Two hundred and six employees traveled on a Committee-approved, privately-sponsored, officially-connected trip within the month of March.

The Committee is required under House rules to offer mandatory annual ethics training to each Member, Delegate, Resident Commissioner, officer, and employee of the House. The Committee is working to modernize its guidance in both substance and method of delivery. The Committee continued to provide training in March through live and on-demand offerings. Thirteen individuals attended the live, in-person Ethics training hosted by the Committee on March 10. Five individuals attended the live, in-person Ethics training at the request of one office. The calendar of live in-person training opportunities is available [here](#).

As part of an effort to promote compliance through clear and effective guidance, on March 24, the Committee issued a Pink Sheet detailing the 2025 Outside Earned Income Limit and Salaries Triggering the Financial Disclosure Requirement and Post-Employment Restrictions, which can be found [here](#). Prior general advisories and pink sheets are available [here](#).

Pursuant to Committee Rule 7, the Committee released one public statement regarding Representative Cory Mills in March 2025. The Statement of the Chair and Ranking Member regarding Rep. Mills is available [here](#). Prior public statements are available [here](#).

The Committee issued a summary of its activities for February 2025 directed to the Committee on House Administration. This statement is publicly available on the Committee on House Administration's website.

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House of Representatives

Monthly Financial Statement by Legislative Year

Office: 10S0000 COMMITTEE ON ETHICS

Authorization Year 2025
2025:119th Congress 1st Session
Month: 2025 March - Closed

Budget to Actual

Program	Object Class	YTD Budget Original	YTD Budget Adjusted	YTD Budget Revised	YTD Committed	YTD Obligated	YTD Received	YTD Disbursed	YTD Total Actual	YTD Total Available
EXPEN	** Authorization	4,530,566.00	0.00	4,530,566.00	0.00	0.00	0.00	0.00	0.00	4,530,566.00
	11 Personnel Compensation	0.00	0.00	0.00	0.00	0.00	0.00	941,422.56	941,422.56	(941,422.56)
	23 Rent, Communications, Utilities	0.00	0.00	0.00	0.00	0.00	0.00	4,621.14	4,621.14	(4,621.14)
	24 Printing and Reproduction	0.00	0.00	0.00	0.00	0.00	0.00	519.50	519.50	(519.50)
	25 Other Services	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00	1,800.00	(1,800.00)
	26 Supplies and Materials	0.00	0.00	0.00	0.00	0.00	0.00	4,713.90	4,713.90	(4,713.90)
	31 Equipment	0.00	0.00	0.00	0.00	0.00	0.00	2,954.64	2,954.64	(2,954.64)
	Total	4,530,566.00	0.00	4,530,566.00	0.00	0.00	0.00	956,031.74	956,031.74	3,574,534.26
AE200	** Authorization	5,000.00	0.00	5,000.00	0.00	0.00	0.00	0.00	0.00	5,000.00
	Total	5,000.00	0.00	5,000.00	0.00	0.00	0.00	0.00	0.00	5,000.00

House of Representatives
Monthly Financial Statement by Legislative Year

Office: 10S0000 COMMITTEE ON ETHICS

Authorization Year 2025
 2025:119th Congress 1st Session
 Month: 2025 March - Closed

Disbursed Summary

Program	Object Class	Budget Object Class	MTD Disbursed	YTD Disbursed
EXPEN General Expenditures	11 Personnel Compensation	1101 Non-Statutory Compensation	317,989.67	933,547.54
		1106 Bonus	1,250.00	7,875.02
		Total	319,239.67	941,422.56
	23 Rent, Communications, Utilities	2320 DC Telecom Equip (TRANSFER)	140.00	280.00
		2321 DC Telecom Serv (TRANSFER)	343.50	687.00
		2322 DC Telecom Tolls (TRANSFER)	1,921.77	3,654.14
		Total	2,405.27	4,621.14
	24 Printing and Reproduction	2402 Non-Frankable Printing & Repro	235.00	519.50
		Total	235.00	519.50
	25 Other Services	2572 Web Dev Hst,Email & Rltd Serv	600.00	1,800.00
		Total	600.00	1,800.00
	26 Supplies and Materials	2602 Water	249.54	249.54
		2620 Office Supplies (Outside)	607.75	617.74
		2621 Office Supply (TRANSFER)	141.42	325.75
		2623 Software < \$500	3,135.50	3,175.77
		2630 Publications/Reference Matl	345.10	345.10
		Total	4,479.31	4,713.90
	31 Equipment	3118 Maintenance / Repairs	984.88	2,954.64
		Total	984.88	2,954.64
	Total		327,944.13	956,031.74

U.S. House of Representatives

PAYROLL CERTIFICATION - FINAL

03/01/2025 to 03/31/2025

Process Level: SO000 COMMITTEE ON ETHICS

Accounting Organization: 10SO000

SPECIAL & SELECT COMMITTEE - PERSONNEL

Employee and Job Title	Annual Salary	Gross Pay	Period	Remarks
ARROJO, DAVID COUNSEL TO THE RANKING MEMBER	191,900.00	15,991.67	03/01/2025 to 03/31/2025	
BELLWOAR, SYDNEY RACHEL SENIOR COUNSEL	163,964.00	13,663.67	03/01/2025 to 03/31/2025	
BETHEA, DEBORAH R SR FINANCIAL DISCLOSURE MNGR.	141,557.00	11,796.42	03/01/2025 to 03/31/2025	
BROOM, KEELIE M COUNSEL TO THE CHAIRMAN	191,900.00	15,991.67	03/01/2025 to 03/31/2025	
CARTER, CAIDEN S STAFF ASSISTANT	52,003.00	4,333.58	03/01/2025 to 03/31/2025	
CHIPMAN, ALLISON SENIOR STAFF ASSISTANT	57,778.00	4,814.83	03/01/2025 to 03/31/2025	
CHONG, MELISSA LYNN COUNSEL	153,336.00	12,778.00	03/01/2025 to 03/31/2025	
COHAN, MELANIE LYNN SENIOR PROFESSIONAL STAFF	75,329.00	6,277.42	03/01/2025 to 03/31/2025	
EISENRAUCH, EMILY MARIE SENIOR COUNSEL	163,964.00	13,663.67	03/01/2025 to 03/31/2025	
FITZPATRICK, KATHERINE J COUNSEL	153,336.00	12,778.00	03/01/2025 to 03/31/2025	
FLEMING, NICQUELLE DELIGHT COUNSEL	136,780.00	11,398.33	03/01/2025 to 03/31/2025	
GWINN, CHRISTINE COUNSEL	153,336.00	12,778.00	03/01/2025 to 03/31/2025	
HERBERT, DONNA DIRECTOR OF ADMINISTRATION	137,624.00	11,468.67	03/01/2025 to 03/31/2025	
LONG, NICHOLAS M ADVICE & EDUCATION CLERK	57,778.00	4,814.83	03/01/2025 to 03/31/2025	
MCLANE, KATHRYN ROSE FINANCIAL DISCLOSURE CLERK	57,778.00	4,814.83	03/01/2025 to 03/31/2025	
MITCHELL, DORIAN DANTE ANTHONY SYSTEMS ADMINISTRATOR	125,827.00	10,485.58	03/01/2025 to 03/31/2025	
MYERS-MUTSCHALL, SARAH P DIRECTOR OF ADVICE & EDUCATION	191,900.00	15,991.67	03/01/2025 to 03/31/2025	
NEDZAR, TAMAR SENIOR COUNSEL	174,894.00	14,574.50	03/01/2025 to 03/31/2025	
PATEL, ROSHAN JAGDISH COUNSEL	153,336.00	12,778.00	03/01/2025 to 03/31/2025	

U.S. House of Representatives

PAYROLL CERTIFICATION - FINAL

03/01/2025 to 03/31/2025

Process Level: SO000 COMMITTEE ON ETHICS

Accounting Organization: 10SO000

SPECIAL & SELECT COMMITTEE - PERSONNEL

Employee and Job Title	Annual Salary	Gross Pay	Period	Remarks
PESCATORE, BRITTNEY L DIRECTOR OF INVESTIGATIONS	191,900.00	15,991.67	03/01/2025 to 03/31/2025	
PIERCE, CHRISTOPHER C COUNSEL	144,042.00	12,003.50	03/01/2025 to 03/31/2025	
RHATICAN, RAYMOND T COUNSEL	136,780.00	11,398.33	03/01/2025 to 03/31/2025	
RICHARDS, STEPHANIE S DIRECTOR OF FINANCIAL DISCLOSURE	191,900.00	15,991.67	03/01/2025 to 03/31/2025	
ROUSE, ARLINDA MARY COUNSEL	153,336.00	12,778.00	03/01/2025 to 03/31/2025	
RUST, THOMAS A STAFF DIRECTOR/CHIEF COUNSEL	204,000.00	17,000.00	03/01/2025 to 03/31/2025	
SEEBA, JENNIFER E COUNSEL	144,042.00	12,003.50	03/01/2025 to 03/31/2025	
SEIBERT, KATHLEEN E SENIOR STAFF ASSISTANT	57,778.00	4,814.83	03/01/2025 to 03/31/2025	
WILMER, PEYTON S INVESTIGATIONS CLERK	57,778.00	4,814.83	03/01/2025 to 03/31/2025	

SPECIAL & SELECT COMMITTEE - LUMP SUM BONUS

Employee and Job Title	Annual Salary	Gross Pay	Period	Remarks
BROOM, KEELIE M COUNSEL TO THE CHAIRMAN	191,900.00	1,250.00		

U.S. House of Representatives

PAYROLL CERTIFICATION - FINAL

03/01/2025 to 03/31/2025

Process Level: SO000 COMMITTEE ON ETHICS

Accounting Organization: 10SO000

Employee Group	Expenditure	Active	Paid
SPECIAL & SELECT COMMITTEE - PERSONNEL	\$317,989.67	28	28
SPECIAL & SELECT COMMITTEE - LUMP SUM BONUS	\$1,250.00	0	1
Total	\$319,239.67	28	29

COMMENTS: (EXCEPTIONS MUST BE LISTED WITHIN THIS BOX)

I CERTIFY THAT THE LISTED EMPLOYEES HAVE PERFORMED THEIR ASSIGNED OFFICIAL DUTIES FOR THE OFFICES OF THE EMPLOYING AUTHORITY, AND THAT THEY HAVE CERTIFIED THAT THEY HAVE NO RELATIONSHIP TO A CURRENT MEMBER OF CONGRESS, UNLESS OTHERWISE NOTED HEREON.

119th Congress List of Detailees

<u>Name</u>	<u>Agency</u>	<u>Period of Performance</u>
Kristi Karls	GAO	April 14, 2025 – December 12, 2025
Tim Minelli	GAO	April 14, 2025 – December 12, 2025