

Michael Guest, Mississippi
Chairman
Mark DeSaulnier, California
Ranking Member

John H. Rutherford, Florida
Andrew R. Garbarino, New York
Ashley Hinson, Iowa
Nathaniel Moran, Texas

Deborah K. Ross, North Carolina
Glenn F. Ivey, Maryland
Sylvia R. Garcia, Texas
Suhas Subramanyam, Virginia



ONE HUNDRED NINETEENTH CONGRESS

U.S. House of Representatives

COMMITTEE ON ETHICS

Thomas A. Rust
Staff Director and Chief Counsel

Jordan Downs
Chief of Staff to the Chairman

David Arrojo
Counsel to the Ranking Member

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Washington, D.C. 20515-6328
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December 18, 2025

The Honorable Bryan Steil
Chairman
Committee on House Administration
1309 Longworth House Office Building
Washington, DC 20515

Dear Chairman Steil:

In accordance with the regulations of the Committee on House Administration, I am submitting herewith the monthly report for November 2025, including:

1. Summary of Progress and projected programs;
2. Statement of Expenses under H. Res 131 (119th Congress – 1st Session);
3. A listing of Committee employees showing addresses, duties, and gross monthly salaries;
4. A report on travel for November 2025 (none); and
5. List of Detailees for November 2025.

This letter certifies that copies of this report are available to each Member of the Committee on Ethics.

Sincerely,

Michael Guest
Chairman

COMMITTEE ON ETHICS

November 2025

The Committee on Ethics (Committee) continued to fulfill its responsibilities to advise and educate Members and staff on the laws, rules, and standards of conduct. As a general matter, the Committee's activities in receiving and responding to requests for advice from House Members and staff are conducted on a confidential basis. In November, the Committee responded to approximately 870 phone calls and email messages seeking advice, and participated in many informal meetings with Members, House staff, and outside individuals or groups regarding specific ethics matters. The Committee also received 9 requests for formal advisory opinions.

In accordance with the Rules of the House of Representatives for the 119th Congress, the Committee continued to review and approve requests to accept privately-sponsored, officially-connected travel. The Committee received and reviewed 60 new travel requests in November 2025 for travel beginning in November or later. 7 employees traveled on a Committee-approved, privately-sponsored, officially-connected trip within the month of November.

The Committee is required under House rules to offer mandatory annual ethics training to each Member, Delegate, Resident Commissioner, officer, and employee of the House. The Committee is working to modernize its guidance in both substance and method of delivery. The Committee continued to provide training in November through live and on-demand offerings. No individuals attended the in-person Ethics training hosted by the Committee on November 10th. There were no live, in-person Ethics training at the request of offices. The calendar of live in-person training opportunities is available [here](#).

The Committee released no general advisories or pink sheets in November 2025. Prior general advisories and pink sheets are available [here](#).

Pursuant to Committee Rule 7, the Committee released three public statements regarding Representative Cory Mills, Brandon Phillips, and Representative Mike Collins. The Statement of the Committee on Ethics regarding Representative Mills are available [here](#). The Statement of the Committee on Ethics regarding Brandon Phillips is available [here](#). The Statement of the Committee on Ethics regarding Representative Collins is available [here](#). Prior public statements are available [here](#).

The Committee issued a summary of its activities for October 2025 directed to the Committee on House Administration. This statement is publicly available on the Committee on House Administration's website.

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U.S. House of Representatives
Monthly Financial Statement by Legislative Year

Office: 10SO000 COMMITTEE ON ETHICS

Authorization Year 2025
2025:119th Congress 1st Session
Month: 2025 November - Closed

Budget to Actual

Program	Object Class	YTD Budget Original	YTD Budget Adjusted	YTD Budget Revised	YTD Committed	YTD Obligated	YTD Received	YTD Disbursed	YTD Total Actual	YTD Total Available
EXPEN	** Authorization	4,530,566.00	0.00	4,530,566.00	0.00	0.00	0.00	0.00	0.00	4,530,566.00
	11 Personnel Compensation	0.00	0.00	0.00	0.00	0.00	0.00	3,812,585.58	3,812,585.58	(3,812,585.58)
	21 Travel	0.00	0.00	0.00	0.00	0.00	0.00	1,024.62	1,024.62	(1,024.62)
	23 Rent, Communications, Utilities	0.00	0.00	0.00	0.00	0.00	0.00	23,859.07	23,859.07	(23,859.07)
	24 Printing and Reproduction	0.00	0.00	0.00	0.00	0.00	0.00	5,500.97	5,500.97	(5,500.97)
	25 Other Services	0.00	0.00	0.00	0.00	13,680.00	0.00	17,276.54	30,956.54	(30,956.54)
	26 Supplies and Materials	0.00	0.00	0.00	0.00	0.00	0.00	27,062.78	27,062.78	(27,062.78)
	31 Equipment	0.00	0.00	0.00	0.00	0.00	0.00	33,693.46	33,693.46	(33,693.46)
	Total	4,530,566.00	0.00	4,530,566.00	0.00	13,680.00	0.00	3,921,003.02	3,934,683.02	595,882.98
AE200	** Authorization	5,000.00	0.00	5,000.00	0.00	0.00	0.00	0.00	0.00	5,000.00
	FM Franked Mail	0.00	0.00	0.00	0.00	0.00	0.00	111.38	111.38	(111.38)
	Total	5,000.00	0.00	5,000.00	0.00	0.00	0.00	111.38	111.38	4,888.62

U.S. House of Representatives
Monthly Financial Statement by Legislative Year

Office: 10SO000 COMMITTEE ON ETHICS

Authorization Year 2025
2025:119th Congress 1st Session
Month: 2025 November - Closed

Disbursed Summary

Program		Object Class	Budget Object Class	MTD Disbursed	YTD Disbursed
EXPEN	General Expenditures	11 Personnel Compensation	1101 Non-Statutory Compensation	688,338.90	3,623,444.67
			1104 Accrued Leave	0.00	5,640.95
			1106 Bonus	34,066.64	183,499.96
			Total	722,405.54	3,812,585.58
		21 Travel	2101 Airfare Commercial Transport	0.00	458.97
			2105 Lodging	0.00	320.02
			2135 Taxi/Ride Share	0.00	245.63
			Total	0.00	1,024.62
		23 Rent, Communications, Utilities	2320 DC Telecom Equip (TRANSFER)	140.00	2,888.00
			2321 DC Telecom Serv (TRANSFER)	366.75	3,551.25
			2322 DC Telecom Tolls (TRANSFER)	1,610.92	16,880.95
			2335 HIR Graphics (TRANSFER)	0.00	290.00
			2350 Postage / Courier / Box Rental	81.59	248.87
			Total	2,199.26	23,859.07
		24 Printing and Reproduction	2401 Frankable Printing & Reprod	0.00	247.50
			2402 Non-Frankable Printing & Repro	0.00	5,153.47
			2403 Photographic (TRANSFER)	0.00	100.00
			Total	0.00	5,500.97
		25 Other Services	2502 Non-Technology Service Contr	0.00	40.27
			2527 Training	1,196.00	1,196.00
			2571 Technology Service Contracts	40.27	10,040.27
			2572 Web Dev Hst,Email & Rltd Serv	600.00	6,000.00
			Total	1,836.27	17,276.54
		26 Supplies and Materials	2602 Water	380.93	2,240.03
			2620 Office Supplies (Outside)	0.00	2,261.59
			2621 Office Supply (TRANSFER)	271.19	1,654.33
			2623 Software < \$1000	0.00	16,161.94
			2630 Publications/Reference Mat'l	0.00	4,744.89

U.S. House of Representatives
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Office: 10SO000 COMMITTEE ON ETHICS

Authorization Year 2025
2025:119th Congress 1st Session
Month: 2025 November - Closed

Program		Object Class	Budget Object Class	MTD Disbursed	YTD Disbursed
EXPEN	General Expenditures	26 Supplies and Materials	Total	652.12	27,062.78
			3115 Computer Softw Purch <\$10,000	0.00	12,960.52
		31 Equipment	3118 Maintenance / Repairs	2,204.76	20,732.94
			Total	2,204.76	33,693.46
		Total		729,297.95	3,921,003.02
AE200	Official Mail		2352 Franked Mail	0.00	111.38
		FM Franked Mail	Total	0.00	111.38
		Total		0.00	111.38

U.S. House of Representatives

PAYROLL CERTIFICATION - FINAL

11/01/2025 to 11/30/2025

Process Level: SO000 COMMITTEE ON ETHICS

Accounting Organization: 10SO000

SPECIAL & SELECT COMMITTEE - PERSONNEL

Employee and Job Title	Annual Salary	Gross Pay	Period	Remarks	Employee No.
ALCOSER, DENIA PAOLA STAFF ASSISTANT	54,871.00	4,572.58	11/01/2025 to 11/30/2025		213871
ARROJO, DAVID COUNSEL TO THE RANKING MEMBER	195,200.00	16,266.67	11/01/2025 to 11/30/2025		129390
BELLWOAR, SYDNEY RACHEL SENIOR COUNSEL	167,603.00	13,966.92	11/01/2025 to 11/30/2025		191233
BETHEA, DEBORAH R SR FINANCIAL DISCLOSURE MNGR.	144,697.00	12,058.08	11/01/2025 to 11/30/2025		148902
CHIPMAN, ALLISON RESEARCHER	72,254.00	6,021.17	11/01/2025 to 11/30/2025		203887
CHONG, MELISSA LYNN COUNSEL	156,737.00	13,061.42	11/01/2025 to 11/30/2025		195623
COHAN, MELANIE LYNN DIRECTOR OF ADMINISTRATION	136,658.00	11,388.17	11/01/2025 to 11/30/2025		192559
DOWNS, JOEL J CHIEF OF STAFF TO THE CHAIRMAN	195,200.00	16,266.67	11/01/2025 to 11/30/2025		154396
EISENRAUCH, EMILY MARIE SENIOR COUNSEL	167,603.00	13,966.92	11/01/2025 to 11/30/2025		195620
FITZPATRICK, KATHERINE J COUNSEL	156,737.00	13,061.42	11/01/2025 to 11/30/2025		195145
FLEMING, NICHELLE DELIGHT COUNSEL	147,238.00	12,269.83	11/01/2025 to 11/30/2025		211042
GWINN, CHRISTINE COUNSEL	156,737.00	13,061.42	11/01/2025 to 11/30/2025		197292
HOVLAND, JACKSON KEITH STAFF ASSISTANT	54,871.00	4,572.58	11/01/2025 to 11/30/2025		213472
LONG, NICHOLAS M PROFESSIONAL STAFF	72,254.00	6,021.17	11/01/2025 to 11/30/2025		193426
LOPEZ-BELTRAN, JUSTIN A STAFF ASSISTANT	54,871.00	4,572.58	11/01/2025 to 11/30/2025		210028
MCLANE, KATHRYN ROSE FD ANALYST	72,254.00	6,021.17	11/01/2025 to 11/30/2025		201559
MITCHELL, DORIAN DANTE SYSTEMS ADMINISTRATOR	128,619.00	10,718.25	11/01/2025 to 11/30/2025		207860
MYERS-MUTSCHALL, SARAH P DIRECTOR OF ADVICE & EDUCATION	195,200.00	16,266.67	11/01/2025 to 11/30/2025		169565
NEDZAR, TAMAR SENIOR COUNSEL	178,776.00	14,898.00	11/01/2025 to 11/30/2025	P/R CHANGE 11/01/25	162211

U.S. House of Representatives

PAYROLL CERTIFICATION - FINAL

11/01/2025 to 11/30/2025

Process Level: SO000 COMMITTEE ON ETHICS

Accounting Organization: 10SO000

SPECIAL & SELECT COMMITTEE - PERSONNEL

Employee and Job Title	Annual Salary	Gross Pay	Period	Remarks	Employee No.
PATEL, ROSHAN JAGDISH COUNSEL	156,737.00	13,061.42	11/01/2025 to 11/30/2025		192575
PESCATORE, BRITTNEY L DIRECTOR OF INVESTIGATIONS	195,200.00	16,266.67	11/01/2025 to 11/30/2025		171847
PIERCE, CHRISTOPHER C COUNSEL	147,238.00	12,269.83	11/01/2025 to 11/30/2025		206121
RHATICAN, RAYMOND T COUNSEL	147,238.00	12,269.83	11/01/2025 to 11/30/2025		211040
RICHARDS, STEPHANIE S DIRECTOR OF FINANCIAL DISCLOSURE	195,200.00	16,266.67	11/01/2025 to 11/30/2025		195391
ROUSE, ARLINDA MARY COUNSEL	156,737.00	13,061.42	11/01/2025 to 11/30/2025		195789
RUST, THOMAS A STAFF DIRECTOR/CHIEF COUNSEL	207,500.00	17,291.67	11/01/2025 to 11/30/2025		156702
RYAN, SARA JANE STAFF ASSISTANT	54,871.00	4,572.58	11/01/2025 to 11/30/2025		216359
SEEBB, JENNIFER E COUNSEL	156,737.00	13,061.42	11/01/2025 to 11/30/2025		204705
SEIBERT, KATHLEEN E RESEARCHER	72,254.00	6,021.17	11/01/2025 to 11/30/2025		194946
WILMER, PEYTON S INVESTIGATIONS CLERK	59,070.00	4,922.50	11/01/2025 to 11/30/2025		189048
YOUNG IV, LEIGHTON FELKER STAFF ASSISTANT	54,871.00	4,572.58	11/01/2025 to 11/30/2025		210688

SPECIAL & SELECT COMMITTEE - LUMP SUM BONUS

Employee and Job Title	Annual Salary	Gross Pay	Period	Remarks	Employee No.
ARROJO, DAVID COUNSEL TO THE RANKING MEMBER	195,200.00	741.66			129390
DOWNS, JOEL J CHIEF OF STAFF TO THE CHAIRMAN	195,200.00	41.66			154396
MYERS-MUTSCHALL, SARAH P DIRECTOR OF ADVICE & EDUCATION	195,200.00	1,000.00			169565
PESCATORE, BRITTNEY L DIRECTOR OF INVESTIGATIONS	195,200.00	1,000.00			171847
RICHARDS, STEPHANIE S DIRECTOR OF FINANCIAL DISCLOSURE	195,200.00	1,000.00			195391
RUST, THOMAS A STAFF DIRECTOR/CHIEF COUNSEL	207,500.00	1,500.00			156702

U.S. House of Representatives

PAYROLL CERTIFICATION - FINAL

11/01/2025 to 11/30/2025

Process Level: SO000 COMMITTEE ON ETHICS

Accounting Organization: 10SO000

Employee Group	Expenditure	Active	Paid
SPECIAL & SELECT COMMITTEE - PERSONNEL	\$342,669.45	31	31
SPECIAL & SELECT COMMITTEE - LUMP SUM BONUS	\$5,283.32	0	6
Total	\$347,952.77	31	37

COMMENTS: (EXCEPTIONS MUST BE LISTED WITHIN THIS BOX)

I CERTIFY THAT THE LISTED EMPLOYEES HAVE PERFORMED THEIR ASSIGNED OFFICIAL DUTIES FOR THE OFFICES OF THE EMPLOYING AUTHORITY, AND THAT THEY HAVE CERTIFIED THAT THEY HAVE NO RELATIONSHIP TO A CURRENT MEMBER OF CONGRESS, UNLESS OTHERWISE NOTED HEREON.

119th Congress List of Detailees

<u>Name</u>	<u>Agency</u>	<u>Period of Performance</u>
Kristi Karls	GAO	April 14, 2025 – December 12, 2025
Tim Minelli	GAO	April 14, 2025 – December 12, 2025